

Trustee Pen Portraits



Sue Gamble - Chair of Governors – Parkside School

My background is financial advice. I am a Financial Adviser with specialisms in Later Life Planning, working with an Independent Firm of Advisers in the heart of our beautiful city Norwich.

One of my daughters attended Parkside School and although it is many years since she completed her school education I have continued to support the school, holding the position of Chair of Governors.

I am committed to Parkside School and to the success of the Parkside

School Community Trust. It is with great pride and enjoyment I see the benefit the Trust brings to the school and how the Trust enhances the hard work of all the staff in their forward thinking drive, enthusiasm and expertise, that so greatly benefits the pupils and all other people the school reaches out to.

Mr Barry Payne

Originally from Devon, I started my teaching career in Hampshire at an 11-16 High School. After 3 years, I moved to Hertfordshire where I took up a Scale 2 position in an 11-18 Secondary School in the middle of Stevenage. It was here that I started to work with children with Special Educational Needs and I developed a course for children who were not able to take examinations under the banner of the Technical Vocational Educational Initiative. This proved very successful and, on the strength of this, I moved into a Special School as Senior Teacher in charge of the 16-19 sector. This, too, was in Hertfordshire and, during my first few years, I completed an advanced qualification in Special Educational Needs at Cambridge.



I then moved onto Kent, where I was Deputy Head Teacher of a 4-19 Special School and, finally, in 1997, I became Head Teacher of The Parkside School in Norwich and have remained there to the present day.

The school caters for a wide range of learning difficulties and other associated problems, including a number of children on the Autistic Spectrum. The school has recently become a Specialist College for Communication and Interaction and this is on the strength of a number of very good OfSTED inspections.

As well as Head Teacher at Parkside School, I am also a Trustee of Asperger East Anglia. I sit on many Local Authority Development Boards, including the Chairing of the Autistic Spectrum Disorder Development Group which is now part of the Local Authorities SEN Strategy.

In my social life I enjoy family life, including holidays that involve walking and trekking, sport of a wide variety – both watching and playing when time permits, and socialising with friends.



**Rob Bates - Acting Head of School
Foundation Studies – City College
Norwich**

I started working within the FE sector back in 1997 when asked by West Nottinghamshire College to run a programme for challenging learners, being a youth worker at the time I thought this would be a good opportunity to develop my skills. I soon realised that I had found my future career.

I took my teaching qualifications and worked my way from Lecturer through to Team Leader and then to Transition Worker. I created and project managed the development of the BAY6 centre in Mansfield and to my surprise was awarded a QIA Star award in 2006.

I arrived at City College Norwich in 2007 as a Programme Manager and loved the area and realised this was going to be my new home. I have developed and supported some new initiatives here in Norwich and I am currently responsible for the management of the Foundation Studies area.

I have a daughter who still lives in Nottinghamshire so I travel the A47 and A17 on a regular basis, I enjoy my home and family life, I love football, cricket, pool and most sports, and enjoy walking, camping and anything outdoors except rollercoasters.

I have a passion for my work and everyday my students teach me something new.

Dale Coleman – Director of Resources - Central Norwich Foundation Trust

Qualified Certified Accountant for over 25 years. 20 years general management experience in private sector. 7 years Business management experience at Mainstream Secondary School (Years 7 – 13). Company Secretary of Central Norwich Foundation Trust.



Whilst at The Hewett School achievements have included:

- Restructuring the support function, creating a professional support management team and delivering improved efficiencies and cost savings
- Working in association with Associate Head to create an on-site Family Centre
- Overseeing the creation of two learning spaces for Diploma delivery and two specialist resource bases for behaviour and autism
- Managing the site development plan, attracting inward capital investment of over £1.5m to maximise revenue and curriculum resources by commercial and partnership means
- Introduction of staff appraisal policy and programme for non-teaching personnel

All these achievements have had a positive impact on the improvement of student outcomes.



**Dennis Bacon -
Managing Director –
Keys Hill Park**

After a successful career in corporate banking, Dennis decided to work within the Health & Social Care sector where he was responsible for developing and operating Norfolk's largest privately run

specialist provider group before it was acquired by a national organisation in 2004. During this time the services operated by Dennis received both regional and national awards for excellence and regeneration. Dennis has also led the Independent Sector in Norfolk for 15 years, in a voluntary capacity, working with Chief Officers of Clinical Commissioning Groups, CEO's of the main provider NHS Trusts and the Head of Community Services at Norfolk County Council. He has spoken widely about the importance of integrating people with mental health needs and learning difficulties into our communities and works on national groups tasked with improving the quality of services that support the most vulnerable. Outside work Dennis likes to keep fit by playing sport and visiting the gym. He is also an enthusiastic about healthy eating and travel.

**John Bacon ACA. BA (Hons) -
Director of Finance &
Operations – Keys Hill Park**

John is a chartered accountant, qualifying whilst at Ernst & Young in 2000.

During his 7 year stint at EY, he worked in audit, corporate finance, training, and consultancy services.

John left Ernst & Young in 2002 to join Geest plc, a FTSE 350 listed Food company with a turnover of c.£750

million. He worked in a number of areas reporting into the management board on a range of projects both in the UK and overseas, and also performed due diligence work on several acquisitions. John also spent nine months as interim Finance Director



of a £30m food manufacturing business supplying both Tesco and Marks & Spencer.

In 2005 John left Geest plc to join Shirlaws, an international business coaching organisation. During that time he worked with businesses of all sizes, from small to medium-sized local businesses to multi-national organisations such as Sony Home Entertainment (Europe) and International Stockbrokers, Edward Jones. He was appointed a Board Director of Shirlaws in 2007 having built a large and successful regional team.

John is now Operations Director at Keys Hill Park, a high quality specialist care service based in Wroxham. Keys Hill Park looks after adults with mental illness and learning disabilities.



Denis McEvoy - General Manager – Dunston Hall

Former Director of Blackpool Town Centre Forum
Former Vice Chair of NAHA
Member of Visit Norwich and Chamber of Commerce
Member of MIA

Started his career in the Midlands after attending Hotel School. After a tough but enjoyable first few years managed to secured his first management post.

After 30 years in the Hospitality business he still comes to work with a spring in his step. During his career Denis has managed a number of Hotels for the De Vere Group.

He has been fortunate to have been involved with some of the biggest sporting events including 4 Ryder Cups. He has welcomed some of the top politicians, sporting stars and celebrities of the last 30 years at the Hotels he has managed.

This is one of the reasons why he feels passionate about giving something back to the community which is why he became involved with Parkside School.

Company Secretary
Jo Tuttle – Finances & Resources
Support Adviser – The Hewett School

A part qualified Certified Accountant with 18 years of accountancy, financial management and commercial experience. The last 5 years of this experience has been within the education and third sector environment including site management, planning and building regulations with, resource management, budgeting and ensuring best value and contract negotiation. In addition ability to support all Company Secretary services specifically in association with companies limited by guarantee.

